

ENVIRONMENTAL POLICY

Fairfield Processing Corporation recognizes environmental protection as one of our guiding principles and a key component of sound business performance.

We are committed to providing quality products and services in a manner that ensures a safe and healthy workplace for our employees and minimizes our impact on the environment.

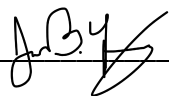
We will operate in compliance with relevant federal, state, and municipal environmental legislation, and we will strive to use environmental best practices in all we do.

WE WILL:

- Incorporate environmental concerns and impacts into all our decision-making and activities.
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- Train, educate, and inform our employees about environmental issues that may affect their work.
- Purchase environmentally responsible products that have been selected based on criteria including toxicity, durability, use of recycled or re-furbished materials, reduced energy and/or water consumption, reduced packaging, and ability to be recycled, refilled or re-furbished at the end of its useful life.
- As the creators of Poly-fil[®], and an American leader in the provision of polyester fiber fill materials, aim to utilize exclusively recycled / upcycled materials as base ingredients to be refined into all our fill components throughout our manufacturing processes and those of our suppliers, unless expressly required otherwise by clients.
- Promote efficient use of resources throughout our facilities including water and energy.
- Avoid unnecessary use of hazardous materials and seek alternatives whenever feasible.
- Regularly communicate our environmental program to our clients, customers, and the public and encourage their support.
- Reduce waste by initiating recycling programs within our facilities and offices – including the recycling of paper, cardboard, beverage containers, plastic containers, and other materials that are accepted by a recycling provider, and/or safe disposal options for materials such as e-waste and hazardous waste.
- Strive to continually improve our environmental performance by periodically reviewing our environmental policy in planning our current and future activities.

Jordan Young, President and CEO

Signature



Date: 1/3/18